

Senior Employees Remuneration Details 2019

Annex C

Post (Job Title)	Base Salary	Employers pension Contributions (mandatory)	Market Supplement	Stand by Payment	Expenses	Bonus	PRP	Earn Back	Honoraria	Ex gratia Payment	Election Fees	Joint Authority Duties	Severance Arrangements
Chief Executive	£139,168	£29,504		N/A	Travel and other expenses are reimbursed through normal authority procedures	The terms of the contract of employment do not provide for the payment of bonuses	The terms of the contract of employment provide for a performance element to the salary scale .	The terms of the contract of employment do not provide for an element of base salary to be held back related to performance	Honoraria payments for any increased duties and responsibilities do not apply	There are no plans for the post holder to receive any ex-gratia payments	The Chief Executive is the Returning Officer and receives a fee for local elections based on those payable for national elections.	There are no payments related to joint authority duties	The authority's normal policies regarding redundancy and early retirement apply to the post holder.
Corporate Director of Children, Education and Communities.	£106,929	£22,712		£203.04	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	There is no separate PRP scheme but incremental progression is subject to performance	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.	Fees will be payable if appointed to perform local election duties	The details above also apply to this and all jobs below.	The details above also apply to this and all jobs below.
Deputy Chief Executive & Director Customer & Corporate Services	£106,929	£22,712		£203.04			The details above also apply to this and all jobs below.				The details above also apply to this and all jobs below.		
Corporate Director Health Housing & Adult Social Care	£106,929	£22,712		£203.04									

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Corporate Director of Economy & Place	£105,941	£22,503		£203.04									
Assistant Director Legal & Governance	£77,901	£16,558		£203.04									
Assistant Director Customer Services & Digital	£77,901	£16,558		£203.04									
Assistant Director, Transport, Highways & Environment	£77,901	£16,558		£203.04									
Assistant Director Planning & Public Protection	£77,901	£16,558		£203.04									
Assistant Director Regeneration & Asset management	£77,901	£16,558		£203.04									
Director of Public Health	£102,823	£21,842		£203.04									
Assistant Director (Consultant) in Public Health (0.8 FTE)	£63,163	£13,434											

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Assistant Director – Adults & Social Care	£77,901	£16,558		£203.04									
Assistant Director - Joint Commissioning	£75,090	£15,962		£203.04									
Assistant Director Housing & Community Safety	£75,090	£15,962		£203.04									
Assistant Director Children's Specialist Services	£77,901	£16,558		£203.04									
Assistant Director Education & Skills	£77,901	£16,558		£203.04									
Assistant Director Communities & Equalities (0.8 FTE)	£62,321	£13,255		£203.04									

Notes:

the information provided is taken from data as at 26th February 2019

excludes staff on public health terms and conditions

employer pension contribution is at 21.2% of Base salary